



## THE OXFORD AND CAMBRIDGE SOCIETY OF SINGAPORE



*via email and post*

*Cambridge Chapter*

*Social Ventures Portfolio – Pilot Project:*

### **Cambridge-Halogen Youth Leadership Programme**

The Cambridge Chapter (Singapore), together with Halogen Foundation Singapore, is aiming to establish a two-year leadership training programme for secondary school students. The Youth Leadership Programme emphasises a critical but often neglected aspect of personal development and provides a channel through which Cambridge alumni can meaningfully contribute back to the local community.

### **Halogen Foundation Singapore**

Halogen Foundation is the only not-for-profit charity in Singapore that specialises in youth leadership development. Over the past 5 years, Halogen has enriched over 42,000 students through their programmes and events. Halogen has signed a Memorandum of Understanding with the Center for Creative Leadership, which allows Halogen to adapt CCL's executive leadership materials to suit the youth audience. DPM Teo Chee Hean is the Patron of the foundation. More information about the Halogen Foundation may be found at: <http://www.halogen.sg/>.

### **Cambridge-Halogen Youth Leadership Programme - Proposed Programme**

- 2-year leadership development with 3 local Secondary schools
- Secondary 2 students (whole level) will undergo systematic leadership training comprising a combination of experiential and classroom learning, and mentoring

Intended training outcomes:

- Students to gain awareness of their own leadership styles and influence as a leader
- Gain skills that will help the students' development as a leader
- Gain exposure on existing community issues and be challenged to act in their own ways (volunteering or advocacy)

<b>Programme Framework for First year</b> <b>(Secondary 2 students in Year 2010)</b>	<b>Programme Framework for Second Year</b> <b>(Secondary 3 students in Year 2011)</b>
<ul style="list-style-type: none"> <li>• Classroom and experiential learning (6 1-hour leadership modules)               <ol style="list-style-type: none"> <li>1. Foundations of leadership</li> <li>2. Establishing core values</li> <li>3. Discovering group dynamics</li> <li>4. Motivating others</li> <li>5. Project management</li> <li>6. Leadership reflection</li> </ol> </li> <li>• Mentoring sessions with Cantab alumni (10 hours)</li> <li>• Milestone: Involvement in community project as a participant or helper (8 hours)</li> </ul>	<ul style="list-style-type: none"> <li>• Classroom and experiential learning (6 1-hour leadership modules)               <ol style="list-style-type: none"> <li>1. Bouncing Back (Resilience)</li> <li>2. Motivating others</li> <li>3. Presenting passion, communicating heart</li> <li>4. Live up to your potential</li> <li>5. Dynamic listening</li> <li>6. Setting priorities</li> </ol> </li> <li>• Mentoring sessions with Cantab alumni (10 hours)</li> <li>• Milestone: Plan and implement a community project (8 hours)</li> </ul>

### **Cambridge Leadership Module**

Halogen is exploring the creation of a Cambridge leadership module. Initial ideas include: (a) case studies featuring Singaporean Cambridge alumni who have come back to be leaders in their fields; (b) teaching what it means to be a Thought Leader. We are looking for alums who are interested in contributing to this creative process.

### **Target for Fundraising: \$100,000**

We hope to raise \$100,000 for our programme. By siting our pilot project in Central Singapore, we will receive a dollar-for-dollar matching grant from Central Singapore Community Development Council. \$200,000 will allow us to reach out to the 2010 batch of Secondary Two students in three schools for a period of two years.

## Help Us to Reach Out

Here's how:

- (1) Buy tickets to our Cambridge 800 Gala Dinner – proceeds will go to the Cambridge-Halogen Youth Leadership Programme.<sup>1</sup>
- (2) Volunteer as a mentor to our young leaders.
- (3) Get involved in the creation of the Cambridge Leadership Module.

*Please contact our Community Service Co-Ordinator, Kelvin Kow ([kelvin.kow@cantab.net](mailto:kelvin.kow@cantab.net)) if you have any questions. We'd love to hear from you.*

---

<sup>1</sup> Funds in excess of S\$100,000 will be held in the Cambridge Chapter Education Fund (Singapore) which will be used to support future projects.